

A TIME FOR COURAGE

ANNUAL REPORT 2022-2023

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Franc Cortada General Director, Oxfam Intermón @CortadaFranc



COURAGE To change

We are continuing to devote all our energy to making the world a better place. Many of us want a fairer, more sustainable world without poverty and are striving to be part of the solution. This year, thanks to the support of those of you who believe in what we do, we helped more than 15.5 million people have a more dignified life.

It has been a challenging year. At a time when fundamental rights are being denied and frequently attacked around the globe, our work is even more essential. In different parts of the world, we see democratic institutions being weakened and citizens' voices silenced. The most vulnerable populations are those most impacted by economic inequality and lack of access to basic services such as education and health care. The climate crisis is already threatening millions of people, especially those who are most vulnerable, forcing them to leave their homes and endangering their most basic needs. In the countries of the Sahel and East Africa, five years of recurrent drought, exacerbated by the economic consequences of the war in Europe and soaring prices, have left nearly 100 million people on the brink of famine.

But in the midst of these difficulties, we also see the resilience and courage of those who dare to speak out for a better world.

In this report you will find concrete examples of our work and the courageous people who are part of it. Their stories inspire us to keep going, despite the challenges. Razia Sultana runs a healing centre in Bangladesh so that Rohingya women like herself can rebuild their selfesteem and learn to smile again. Ali Shiree grows food despite the drought that has hit Somalia so hard. And Analy Benicia now runs a small business in Honduras that gives her economic independence and keeps her safe from violence.

Hopefully a day will come when such displays of courage will no longer be necessary – a day when governments guarantee people's rights and protect them. Unfortunately, that day is still a long way off. That is why today, more than ever, we still need courageous people willing to stand up for the values of justice and equality to come together in this fight to ensure that everyone, without exception, enjoys the same rights and opportunities. We need you. Every small action, every voice raised, every contribution counts.

With you we can make a difference. Thank you for joining us on this journey.

SHARED SUCCESSES IN FIGURES

.5 M

PEOPLE HAVE BETTER LIVES NOMEN AND GIRLS PEOPLE 15.4 N ONLINE ACTIVISTS WE ARE A GLOBAL MOVEMENT OF PEOPLE WORKING FOR A POVERTY-FREE WORLD. WE WILL NOT REST UNTIL WE ACHIEVE IT.

OUR CAUSES:

 \bullet

- SOCIAL AND ECONOMIC TRANSFORMATION
- **CLIMATE EMERGENCY**
 - HUMANITARIAN CRISES
 - FUNDAMENTAL RIGHTS

The data shown in this annual report correspond to the period between April 2022 and March 2023, our fiscal year. This annual report includes just some of our achievements made possible by the generosity of the people who support us. For more detailed information, visit our website: www.OxfamIntermon.org/transparencia

Front page photo credit: © Elizabeth Stevens / Oxfam



SUSTAINABLE DEVELOPMENT GOALS TO WHICH WE HAVE CONTRIBUTED:



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To change the unequal distribution of wealth by helping to build a more equal and fair society

SOCIAL AND ECONOMIC TRANSFORMATION

THROUGHOUT THE WORLD.

WE HAVE ASSISTED **1.1 MILLION** PEOPLE

223 PROJECTS

Image of the "A la par" [On Par] campaign, which has worked to raise awareness among Bolivians about the need for men and women to share domestic and care work.

OUTSTANDING ACHIEVEMENTS





IN SIERRA LEONE: COOPERATIVES WITH A FUTURE

IN AFRICA AND LATIN AMERICA: SUSTAINABLE ENTREPRENEURSHIP

WHAT'S MORE ...

- We supported the Spanish Ministry of Social Affairs in drafting a due diligence law to hold companies accountable for environmental damage and human rights infringements.
- We advocated for the approval of temporary windfall taxes on banks, energy companies and large fortunes in Spain.

Over the past two years, at the height of soaring global prices and interest rates and while billions of people have been forced to cut back their spending and even go hungry, 722 of the world's largest companies have collectively raked in more than a trillion dollars a year in windfall gains, almost double what they made before the pandemic.

These huge corporate profits have coincided with the impoverishment of workers due to deteriorating wages and working conditions. For the first time in 25 years, we have witnessed a simultaneous increase in wealth and extreme poverty.

We are creating proposals and reports and working with political stakeholders to redistribute wealth. We are striving to mobilize citizens to build a more equal society.

STANDING UP AGAINST THE GENDER GAP

In Bolivia, we have supported hundreds of women who have bravely come together to demand improvements in the conditions of care work – one of the most precarious forms of work with the greatest impact on the quality of life of older adults, sick people and children. We have been successful in getting these changes included in policies of several municipalities, thus improving the lives of thousands of domestic and care workers.

Bolivia has a gender gap of 73.4%, one of the highest in the world. We have supported 2,475 women in the care sector by providing transport vouchers and material resources such as dry food rations and educational materials so that they can carry out their work in decent conditions. We have also helped them demand changes in policies that affect them. We were able to get childcare centres reopened after they were closed following the pandemic and to open entirely new ones. These workers were among the hardest hit during the pandemic: nine out of ten domestic workers lost their jobs.

2,475 WOMEN RECEIVED MATERIALS FOR DECENT WORK



Watch one of the videos we broadcast during the "A la par" campaign



COOPERATIVES WITH A FUTURE

In Sierra Leone, we combat youth unemployment by supporting and modernizing small farming projects and creating job opportunities in rural settings where most of the population lives in poverty.

We helped Nat Abraham Bangura and other young people expand their cooperative. The business, which originally focused only on crops, is now also raising chickens and other poultry. Their profits have increased tenfold since receiving machinery, tools and knowledge provided by Oxfam Intermón. The collective has a mill that produces 20 to 30 bags of gari (chicken feed) a day, which generates a surplus that they sell to other producers without the means or knowledge to produce their own. "We have gone from fewer than 100 chickens to 1,000. And we hope to reach 9,000 in the next few years!" says Nat. He says that with the right training and tools (such as those provided by Oxfam Intermón), farming is more lucrative than the small printing press he ran after graduating from school. Nat hopes to expand the farm and mills so that more young people can benefit.

SUSTAINABLE ENTREPRENEURSHIP

Our "Empresas que cambian vidas" [Businesses that Change Lives] initiative has helped boost rural small and medium-sized enterprises that promote women's leadership, and which have created 8,831 jobs in Africa and Latin America.

One such business is Bioprotect, which produces and sells biofertilizers and biopesticides in Burkina Faso to create a more sustainable economy. The company has a clear social vocation and prioritizes the hiring of women and young people without formal training. It is also striving to transform the country's agriculture with a product that can reduce the use of synthetic fertilizers, which are so toxic for the environment and public health.

8,831 JOBS



Learn more about sustainable entrepreneurship

SWAYING POLICY DECISIONS TO FIGHT INEQUALITY IN SPAIN



ACHIEVEMENTS WE HAVE INFLUENCED:



15% INCREASE IN THE

MINIMUM LIVING INCOME



DECREASE IN THE NUMBER OF IBEX 35 COMPANY SUBSIDIARIES IN TAX HAVENS



"With the income I've earned, I've been able to buy a motorbike, raw materials and agricultural inputs to expand my farm."

NAT ABRAHAM BANGURA Head of the Low and Middleman Based Development association

Learn more about our publications

MOBILIZING CITIZENS

"Tax the Rich" campaign to make billionaires pay the taxes they owe

"Más esenciales" [More essential] campaign to make essential care workers' demands visible

MEETINGS WITH POLICY STAKEHOLDERS AND PROPOSALS

We proposed a windfall gains tax on large energy companies.

Oxfam International Executive Director Gabriela Bucher met with Pedro Sánchez at the Davos World Economic Forum to call for fairer taxation.

We signed a partnership agreement with the Youth Council to develop proposals to counter job insecurity.

We held discussions with the PSOE, PP and UP political parties to call for measures against tax evasion.

We worked with 26 organizations to reduce job insecurity among young people.

PUBLICATIONS

"Negocios como siempre" [Business as usual]: how Ibex 35 companies should contribute to economic recovery

"La desigualdad no se va de vacaciones" [Inequality doesn't go on holiday]: proposals to create a more sustainable and equitable country

"El reto de liderar la Unión Europea" [The challenge of leading the European Union]: our recommendations

"La ley del más rico" [Survival of the Richest]: we propose taxing extreme wealth to reduce inequality

"La maldición de la eterna juventud" [The curse of eternal youth]: a socio-economic analysis of youth in Spain

"El país justo que queremos. Justo el país que queremos" [The just country we want. Just the country we want]: proposals for the 2023 general elections

To change the conditions that many communities face due to climate change by actively working in affected areas and in international fora

CLIMATE EMERGENCY

OUT THE WO

WE HAVE ASSISTED (\bullet) PEOPLE

PROJECTS

Marlina waters her community plantation in Mekko, Indonesia. She and her neighbours used to make a living from fishing. But declining numbers of fish in the ocean have forced them to adapt, and they have begun farming to feed their families.

Oxfam is grateful for the support of the Australian Government through the Australian NGO Cooperation Programme (ANCP). © Vikram Sombu / Oxfam

OUTSTANDING ACHIEVEMENTS





IN NIGERIA: YOUTH FOR CLIMATE JUSTICE

WHAT'S MORE ...

- 😌 We have created 8,171 jobs and supported the creation of 846 small and medium-sized enterprises through infrastructure financing and rehabilitation, among other activities, in Mauritania, a country severely affected by the climate crisis.
- 😌 We have helped 1,000 families in the Dry Corridor in Guatemala grow crops and feed themselves in an effort to combat child malnutrition and lack of opportunities.

India, Central America and South America have experienced unprecedented heatwaves in the last three years. The year 2022 was the fifth warmest on record.

Global warming has left millions of people displaced and East Africa is facing its most severe drought in 40 years, which has aggravated the current food crisis.

Despite their extreme vulnerability, the world's poorest countries do not receive enough support to cope with the climate crisis. We demand the necessary means and climate justice for those who suffer most from the crisis and we support communities so they can grow crops, feed themselves and survive.

SUPPORTING **WOMEN DEFENDERS** IN THE AMAZON

In Peru, we were able to get five critical conservation policies approved, including the Prevention Measures Directive for Indigenous **Rights Defenders and the National** Action Plan on Business and Human Rights.

We provided legal support to 1,249 environmental defenders in Peru facing harassment and threats. We trained them so that they can hold political office and fight for the preservation of the Amazon. We were able to help ten Indigenous women leaders be acquitted of extortion charges after they denounced the unauthorized entry of mining employees onto their lands. We hope that the acquittal of these Indigenous women leaders will set a legal precedent for communities to be able to defend and protect their lands from illegal economic activities.

Latin America tops the list of dangerous places for environmental defenders, as their demands run counter to the interests of the political and economic elite. For all of our sakes, we must support those who are fighting to preserve one of the planet's lungs. In Peru alone, 70% of the territory is covered by 74 million hectares of forest and unique ecosystems.

LEGAL SUPPORT FOR 1,249 ACTIVISTS



Meet some of the defenders of the Amazon



WATER FOR SURVIVAL

Sincaro, a community in Somalia, now has a water supply system that is essential for the survival of hundreds of people, many of whom rely on pastoralism and livestock rearing as their only means of livelihood.

Oxfam Intermón's water supply is the only well with clean water for miles around and is a key point on the transhumance routes. After five failed rainy seasons, having water points like the one we built is vital not only for the survival of people but also for that of their animals and crops.

This supply point was built in addition to other projects we have undertaken to combat exposure to the impact of climate change in 43 communities in southern Somalia. In addition to building water points, we are transporting water to remote communities, installing latrines and providing cash so that communities themselves have a say in how aid is spent on what they need most.





projects in Somalia

COP27: KEY ACHIEVEMENTS

Thanks to all the people who support us and share our values, we achieved a real milestone at the last Climate Change Conference: the commitment to create a loss and damage fund for the countries most vulnerable to the effects of the climate crisis. Our mission is now to continue to press for governments to allocate resources to the fund as soon as possible.

We are not all equal when it comes to the climate crisis large swaths of certain populations are already suffering from the impact of the emergency. In East Africa, nearly 40 million people are going hungry because of prolonged droughts.

We are working to ensure that 1.5 million people have emergency food, clean water, sanitation, shelter and cash. We are also helping communities to be more flexible in dealing with an increasingly changing climate by providing them with drought-resistant seeds and adopting more efficient farming methods.



🗱 🔲 For the Bajau tribe becoming steadily a living from fishing. See what we do to help



YOUTH FOR CLIMATE JUSTICE

We support the struggle of young people in the countries most severely affected by the climate crisis, which are also the poorest and most vulnerable. We helped them participate in the world's most important climate change conference, COP27, held in Egypt, where their legitimate demands were heard by leading political representatives.

Nimotallahi Lawal from Nigeria was unaware of the climate situation in her country until she did her thesis project and realized how the environment was being damaged through indiscriminate waste disposal. Her main concern is the floods that have already affected most of Nigeria's major food-producing states, such as Nasarawa, Kogi and Benue. Food production in these areas is at risk, and if the system were to fail completely, the population would be left in a serious situation of dependency, as most of its food would have to be imported.

Like Nimotallahi, more and more young people in the Global South are becoming aware of the impact that climate change can have on their communities. This is why we must now involve and support young people who want to undertake local or international initiatives. Oxfam Intermón has helped get the demands heard from more than 300 young people from 18 different countries in Latin America and the Caribbean and more than 100 youth organizations in West Africa. To amplify our impact, we have promoted networking and helped connect 170 African civil society organizations engaged in joint actions for sustainability. Along with these efforts, we have disseminated awareness-raising activities on the climate fight in 28 countries and promoted agroforestry recovery in Burkina Faso and Niger, which has provided jobs for 1,400 young people.

170 AFRICAN CIVIL SOCIETY ORGANIZATIONS 1.400 YOUNG PEOPLE COMBATTING DESERTIFICATION



"The change we need in our world starts with you and me."

NIMOTALLAHI LAWAL HEDA Resource Centre Assistant, Nigeria

To change the lives of those facing humanitarian disasters through essential survival assistance and long-term support

HUMANITARIAN CRISES

THROUGHOUT THE WORLD...

WE HAVE ASSISTED 11.5 MILLION PEOPLE



An Oxfam worker delivers hygiene kits to people affected by the earthquake in Samandağ, Turkey.

© Mustafa Karaali / Oxfam

OUTSTANDING ACHIEVEMENTS

IN TURKEY AND SYRIA: IMMEDIATE RESPONSE WITH VITAL AID

IN UKRAINE: OPPORTUNITIES IN THE MIDST OF WAR

IN BANGLADESH: WELLNESS AND CARE SPACES

WHAT'S MORE ...

- We have provided food, clean water and sanitation, and legal support to 70,000 extremely vulnerable people who have left Venezuela in search of a better life.
- We have improved the living conditions of almost 100,000 displaced people and returnee populations in Bangassou, Batangafo and Bria in the Central African Republic.

Conflicts have spread and the impacts of climate change are becoming more frequent and intense. More and more people have humanitarian needs and are suffering from hunger or forced to migrate.

Some 783 million people faced hunger in 2022. If we do nothing, 600 million people will be chronically malnourished by 2030.

We support people suffering from disasters and taking refuge from conflict with emergency relief and recovery support. We also help smallholder farmers around the world improve their land yields and obtain land ownership. Additionally, we push for the regulation of speculation to prevent the further inflating of food prices that condemn millions of people to hunger.

IMMEDIATE RESPONSE WITH VITAL AID

We provided an immediate response to the earthquake in Turkey and Syria, and to date we have been able to support one million people with water, sanitation services, health facilities, health promotion and protection. We have also monitored the safety of buildings in affected areas, supplied water and repaired taps, showers and toilets.

On 6 February 2023, a 7.8-magnitude earthquake – one of the most devastating in recent years – occurred 34 km west of the city of Gaziantep, Turkey. This catastrophe, coupled with aftershocks in other parts of Turkey and in Syria, claimed more than 50,000 lives and left millions of people in dire need. Oxfam Intermón had been working with a network of women's cooperatives and other local organizations for years, and this collaboration has pivoted to address people's needs in the aftermath of the earthquake. Together, we set up community kitchens to distribute hot meals and food packages to affected families and made bedding.

We are working to reach nearly two million people with essential aid and support to help them regain their livelihoods. After the first emergency phase, we provided funding, materials and marketing support to a dozen textile cooperatives and are working with another to reconstruct the "Gastronomic Village", a tourist infrastructure that will now offer jobs to low-income women, provide an outlet for products from women's agricultural cooperatives and led by women, become a focus for tourism in the region.

WE HAVE PROVIDED ESSENTIAL SERVICES TO 1,000,000 PEOPLE



OPPORTUNITIES IN THE MIDST OF WAR

We have provided essential services to 800,000 people affected by the war in Ukraine and to people who have fled to neighbouring countries such as Moldova, Romania and Poland.

At the borders and in neighbouring countries, we have provided clean water, cash, hygiene kits, food, "travel kits" with SIM cards, clothing and towels. We have provided shelter for those who have become homeless or fled, repaired damaged houses and offered legal and psychosocial assistance to people in need of post-traumatic support. We have also trained the relevant authorities on the legal framework for refugees and asylum seekers to ensure legal protection for those who have fled war.

We are supporting Ukrainian women living in rural areas, in partnership with a local association called the Rural Women's Business Network. A third of women in Ukraine live in rural areas and have no regular access to water or an internet connection. Many farming activities are done manually and require hard physical labour. Thanks to the project, the women have received tools and learned innovations to automate some of their work. They have also received support to make their homes more energy efficient. The project takes a networking approach where women farmers share their knowledge and sell their produce through cooperatives in local and national markets, resulting in a business with development prospects.

WE HAVE ASSISTED 800,000 PEOPLE

Cree

See how we are creating opportunities in Ukraine



WELLNESS AND CARE SPACES

On the outskirts of the Balukhali camps in the village of Haldia Palong, Bangladesh, sits a compound that houses the RWWS women's healing centre. Women gather there to learn about their rights, read and write, and make clothes and fishing nets while volunteers look after their children.

Living conditions are harsh for the millions of Rohingya living in the Cox's Bazar camps in Bangladesh. For women, life is extraordinarily more difficult. They have virtually no voice, and obedience is sometimes violently enforced. But the skills they learn at the healing centre and the networks of solidarity they weave together result in profound changes, enabling these women to face certain situations with courage.

If a woman is harassed or not allowed to attend the centre, others stand up for her, and this support is essential for her to regain her self-confidence. The women at the healing centre laugh so much that a neighbour once complained, "Your women are too shameless." He was not far off. With every laugh, the women show their power over fear, pain and shame.



"Crying is normal; these women lost everything. But laughter and joy are a huge achievement."

RAZIA SULTANA Head of the RWWS association, which runs a healing centre for Rohingya women



To change the situation of people who are deprived of their fundamental rights and suffer discrimination and violence

FUNDAMENTAL RIGHTS

THROUGHOUT THE WORLD...

WE HAVE ASSISTED 1.95 MILLON PEOPLE



Rama Tripathi lives in the rural community of Benighat Rorang in Nepal with people referred to as "untouchables", the poorest caste that experiences the most discrimination. She now has access to safe drinking water thanks to the water access system we built in her municipality.

OUTSTANDING ACHIEVEMENTS



IN SPAIN: RIGHTS FOR THE MIGRANT POPULATION



IN SPAIN: DECENT WORK FOR WOMEN DAY LABOURERS

IN NEPAL: WATER TO FIGHT THE CASTE SYSTEM

IN HONDURAS: FREEING ALL WOMEN FROM VIOLENCE

WHAT'S MORE

We have succeeded in getting the Chadian government to cede 1,887 hectares of land to vulnerable young people and women in the department of Moyen-Chari to ensure their food security.

Every day, we watch as certain governments systematically repress universal freedoms and imprison and mistreat political opponents, human rights defenders and journalists. Authoritarian regimes deny freedoms of expression and worship. Armed conflicts in countries such as Ukraine, Yemen and Syria have led to civilian rights violations. Thousands of people are dying at Europe's borders because of the EU's failure to allow safe passage to those seeking protection.

Vulnerable communities suffer disproportionately from the negative effects of economic inequality, climate change and food insecurity.

We are continuing to focus on defending people's rights, especially in areas of the world where women and girls face discrimination and sexual violence, and we are fighting to ensure that digital environments do not exacerbate existing inequalities.



RIGHTS FOR THE MIGRANT POPULATION

We have asked citizens to support an extraordinary regularization of migrants in Spain. We were able to get 612,275 signatures supporting the popular legislative initiative in a show of solidarity.

The petition, promoted by various organizations that we support, has already reached Congress and seeks to restore the dignity of undocumented migrants, who are not allowed to open a bank account, receive unemployment benefits or travel to see their families. We have also supported 14 partner organizations in their work to denounce abuses and provide legal and psychosocial support to nearly 20,000 young migrants on Spain's southern border who arrive in the country in extremely vulnerable conditions. We also work to combat hate speech towards the migrant population through an intensive digital communication campaign. Additionally, we have trained 870 key people (journalists and teachers, among others) to curb the disinformation that is so easily spread through the traditional media and social media.





We advise migrant women working in the strawberry sector about their rights and help them obtain their identity cards and sign decent work contracts that pay the minimum wage and provide social security registration.

Employers who hire migrant women to pick strawberries often evade their obligations in an attempt to save money. To guarantee decent work, we work with all parties: we pressure foreign companies to demand that their suppliers comply with the fundamental rights of women labourers so that the strawberries that arrive in London, Barcelona, Brussels, Paris or Qatar were not picked under deplorable conditions. We also pressure supermarkets to ensure that the products they sell result from decent work. The negotiations we established with the Spanish government to demand control measures on working conditions have had an impact on 17,000 seasonal women strawberry pickers.

Together with 20 organizations, we also launched the "SafeHabitus" project to promote a safer and more inclusive working environment for agricultural workers in Europe. The aim is to share knowledge and solutions that improve occupational health and safety in the fields.

17,000 WOMEN LABOURERS HAVE **BENEFITED FROM OUR NEGOTIATIONS WITH THE** GOVERNMENT



WATER TO FIGHT THE CASTE SYSTEM

We have brought safe drinking water to nearly 40,000 people in the rural districts of Dhading, Rautahat and Sarlahi, Nepal. Following the powerful earthquake that hit the country in 2015, water sources dried up and, with deforestation and the arrival of displaced people, the crisis of water access worsened.

Pampha Pariyar is a widow and belongs to the lower caste known as the "untouchables". According to the traditional caste system, the water and food of the poorest caste is not pure. As a result, she and the people of her community are not allowed to use the same access to water as members of other castes. Before Oxfam installed taps in each of the 51 households in their community, all neighbours were entitled to a fixed amount of water from a municipal tap. This led to many disputes and complicated their access to water. Without regular water, Pampha was unable to grow crops or keep cows at home. But with the new taps, her life has changed dramatically. "Now we live in peace," she says.

The community residents can grow gardens safe in the knowledge that they will have water for their plants as well as their animals. In addition to earning income from what they sell from their gardens, women like Pampha, who are responsible for fetching water for their families, no longer have to gueue for hours to get it. This leaves them more time to help their children with their homework and also for themselves.



"Before, if we wanted to take a bath or wash our clothes, we had to go to the communal tap and wait our turn, which could take a long time. Now we have water at home, and we can wash whenever we want."

PAMPHA PARIYAR Resident in Jwalamukhi, Nepal

FREEING ALL WOMEN FROM VIOLENCE

In Honduras, we have provided legal and psychosocial care and support to more than 1,400 women victims of violence, keeping them safe from their aggressors at six safe houses.

Analy Benicia, 37, is the mother of two children aged 15 and 8. She has been assaulted on several occasions by people who have taken the law into their own hands in retaliation against her brother, who is a moneylender. One afternoon, while taking down laundry in the courtyard of her home, she heard a gunshot and then felt something hot running down her leg. That day she was treated at a hospital and decided that she had to end the fear that terrorized her and her children. She could not continue to live in her house. If she did, she would be killed one day.

She asked for help and was taken to a safe house far from her home town. Having had to leave her home and her life behind, she was guite despondent when she arrived. But little by little, thanks to the medical and psychiatric team that cared for her and her children, she has been able to move forward. She learned how to make bread, pizza and other types of dough, and we offered her funding so she could start a small business. She says she is now happy. Her children have gone back to school and her business is profitable: she has two regular customers (a small store and a winery) whom she supplies on a daily basis. Most importantly, she and her family are out of harm's way thanks to her courage to make a fresh start.





See how we contribute to women's empowerment in londuras

FAIR TRADE

At Oxfam Intermón, we see fair trade as a way to reduce poverty: products that are produced according to fair trade criteria are distributed without intermediaries, while producers work in decent working conditions and are paid adequate wages.

IN THE LAST YEAR:

47 **COUNTRIES HAVE BENEFITED FROM** OUR FAIR TRADE PROJECTS

37,490 **PEOPLE HAVE** WORKED IN FAIR **AND DECENT** CONDITIONS

126 PRODUCER GROUPS

TRADE WITH AN IMPACT ON:

GENDER EQUALITY

- 40% of the managing positions in the projects we support are held by women.
- 70% implement equality policies.
- 100% apply equal pay for men and women.

ENVIRONMENT

• 74% of the production is certified organic.

SUSTAINABLE CONSUMPTION

😑 267,938 people have bought fair trade products from Oxfam Intermón in the last year. In doing so, they have supported ethical consumption, which supports the livelihoods of thousands of people in Latin America, Asia and Africa.

MUCH MORE THAN COFFEE

Jennifer Kateeba is a coffee producer who belongs to the Ugandan fair trade cooperative ACPCU. The price Jennifer and the other women farmers fetch for their coffee is between two and three times what they would get through traditional intermediaries.

Jennifer took out several loans from the cooperative to pay the university fees for her two children, who are now graduates. She was able to repay her loans without any issues thanks to the fair prices she receives for her coffee and the microcredits provided by ACPCU. These microcredits allow payments and receipts to be spread over the year, rather than coming all at once, and credit to be obtained on very advantageous terms.

ACPCU's production is organic and demonstrates a deep respect for the environment. For some time now, the cooperative has been installing efficient cookers, which require minimal wood to operate, in producers' homes. The initiative prompted Jennifer to apply for a new loan to start a small business to produce fuel for these cookers. She has become an example of tenacity and progress for other women producers.





TEAM

Our team is dedicated to the fight for equality. We have 1,193 staff employees (57% of whom are from the countries where we work) and a valuable group of 963 volunteers, the vast majority of whom are women (79%).

Harry (right) is originally from Vanuatu and works for Oxfam. He coordinates the distribution of money through cards with blockchain technology, one of the most dignified methods of financial support available from a humanitarian point of view. Latika (middle) is part of the volunteer team that supports the programme by registering the distribution of cards and assisting recipients. These cards are distributed to vulnerable people on the island of Vanuatu, one of the areas hardest hit by the climate crisis.



The people we work for are always at the heart of everything we do. Their safety and well-being are our top priority. We maintain a zero-tolerance policy towards any kind of harassment, exploitation or abuse. We have a protocol for action that includes anonymous reporting mechanisms in the event of the slightest suspicion of improper behaviour. In the past year we developed an integrity guide to identify misconduct and promote the use of reporting channels. We have provided training for teams in Spain and West Africa and will soon do the same for teams in Latin America. Over the past year, we have handled 30 cases: 16 for corruption, 6 for safeguarding and 8 for inappropriate behaviour. Action was taken within 24 hours on all of them, with confidentiality ensured and a focus on the protection, safety and wellbeing of those affected by the incidents (mainly victims and complainants).

In February 2023 we approved our environmental sustainability policy. This formalizes our commitment to become a net-zero organization for greenhouse gas emissions by the end of 2045 and our interim goal of cutting emissions by half by 2030. Already in the last year we have lowered our carbon footprint by 30% compared to 2019, largely by implementing carbon footprint measurements for our fair trade products. For example, during the study of greenhouse gas emissions from sugar production by the Manduvirá cooperative in Paraguay, we determined that the main source of emissions was the combustion furnace at the processing plant. We are already working with the cooperative to set optimal combustion conditions (amount of oxygen, humidity level, etc.) to reduce emissions as much as possible.





Over the last year we added ten people with functional diversity to our staff. We also supported young people with disabilities in their professional training by hosting 27 interns, with whom we have carried out 17 mock job interviews to enhance their employability. We signed six partnership agreements to promote diversity: three with entities in the disability sector and three with universities. We rely on a hybrid and flexible working model to promote the inclusion of people with diverse backgrounds into the team.

INCOME AND EXPENDITURE

We welcome every contribution we receive and manage it with the utmost care, because we know the ultimate goal of our work depends on it: to help ever more people to lift themselves out of poverty.

During the last financial year, our accounts were audited by the consultancy firm KPMG (the audit is a process that we carry out rigorously every year and which certifies our financial management).

We want to reiterate how important your support is to us: our work would not be possible without generous and courageous people like you. We are eternally grateful.

We will close the 2022-23 period with a positive balance of 689,290 euros, all of which will be allocated to our institutional reserves, which allow us to meet our financial health requirements. During this period, we invested almost 100 million euros to improve the lives of millions of people through our development and humanitarian aid projects, purchases of fair trade products and awareness-raising and advocacy campaigns. A total of 87.2% of expenditure was incurred in the implementation of these projects and only 12.8% went to administration and fundraising costs. Nearly 9 of every 10 euros is spent on our programmes to combat inequality. Over the past year, we have been

FUNDING SOURCES



FUNDING ALLOCATION

- €52,263,017 Development projects
- €28,441,184 Humanitarian aid projects
- €14,554,976 Administration and fundraising

- €25,840,329 Spanish government, European Union, European Civil Protection and Humanitarian Aid, and other public funds
- €30,421,520 Members, individual donations and private institutional donors
- €2,137,300 Inheritances and legacies

- Fair trade sales and revenues
- €33,581,709 Oxfam

● €7,178,835

2022-23 INCOME:

2022–23 EXPENDITURE:

€114,104,827

€113,415,537

affected by the global context of rising prices,

our activities. More specifically, the combined

inflation, together with the appreciation of the

dollar, has had a strong impact on our fair trade

effect of transport and commodity price

costs.

which we have offset by making adjustments to

● €14,945,134 Other income

- €10,804,847 Activism and awareness-raising
- €7,351,514 Fair trade activities

campaigns



INSTITUTIONAL AND CORPORATE DONORS

REGIONAL AND LOCAL ADMINISTRATIONS



AGENCE D'AIDE À LA COOPÉRATION TECHNIQUE ET AU DÉVELOPPEMENT (ACTED) / AGENCE RÉGIONALE POUR L'AGRICULTURE ET L'ALIMENTATION (ARAA-CEDEAO) / IRISH CATHOLIC DEVELOPMENT AGENCY (TROCAIRE) / AGENCIA ESPAÑOLA DE COOPERACIÓN INTERNACIONAL PARA EL DESARROLLO / ALTROMERCATO IMPRESA SOCIALE SOC. COOP. / ASSOCIACIÓ LEMUR / AYUNTAMIENTO DE BARCELONA / AYUNTAMIENTO DE LOGROÑO / DG DEVCO / DG ECHO / DG JUSTICE / DIPUTACIÓN FORAL DE VIZCAYA / EMERGENCIAS OXFAM INTERMÓN / EMPRESAS QUE CAMBIAN VIDAS / EUROPEAN CLIMATE FOUNDATION / UNITED NATIONS CHILDREN'S FUND (UNICEF) / FONDS AGRO-INDUSTRIE (PCESA) / FOOD AND AGRICULTURE ORGANIZATION (FAO) / FREEDOM FUND / FUNDACIÓN TRIODOS / GENERALITAT DE CATALUNYA / GOBIERNO VASCO / IBON INTERNATIONAL FOUNDATION / INSTITUT DE RECHERCHE ET D'APPLICATIONS DES MÉTHODES DE DÉVELOPPEMENT (IRAM) / INTERNATIONAL CENTER FOR AGRICULTURAL RESEARCH IN THE DRY AREAS (ICARDA) / JAVIER ISAISA BALLESTERO / MINISTERIO DE ASUNTOS EXTERIORES, UNIÓN EUROPEA Y COOPERACIÓN / NITIDAE / UNITED NATIONS OFFICE FOR THE COORDINATION OF HUMANITARIAN AFFAIRS (OCHA) / OXFAM GERMANY / OXFAM AMERICA (UNITED STATES) / OXFAM CANADA / OXFAM FRANCE / OXFAM GREAT BRITAIN / OXFAM IBIS (DENMARK) / OXFAM INTERNATIONAL / OXFAM ITALY / OXFAM NOVIB (NETHERLANDS) / OXFAM QUEBEC / OXFAM SWEDEN / PRINCIPADO DE ASTURIAS / PRO-VIDA, ASOCIACIÓN SALVADOREÑA DE AYUDA HUMANITARIA / WORLD FOOD PROGRAMME (WFP) / SAVE THE CHILDREN INTERNATIONAL / SAVE THE CHILDREN ITALIA (ONLUS) / SECRETARÍA DISTRITAL DE INTEGRACIÓN SOCIAL / TEAGASC / UNIVERSIDAD DE CANTABRIA / WELTHUNGERHILFE

CORPORATE DONORS



AENOR INTERNACIONAL / AIGÜES DE VIC / AKI AORA / ALD AUTOMOTIVE / AROFISH / AROLA ADUANAS Y CONSIGNACIONES / AROPESCA / ARPE LEGAL / AXARAGUA / AXIS CORPORATE / AYUNTAMIENTO DE ANSOÁIN / BASSOLS ENERGIA COMERCIAL / BIVALTASA GLOVAL ADVISORY / BOMBAS GRUNDFOS ESPAÑA / BROKERS ALLIANCE / BROWN-FORMAN SPAIN / BUFET NERIN / CAIXABANK TECH / CÁNDIDO MIRÓ / CASI NUEVO KIDS / CHÈQUE DÉJEUNER ESPAÑA / CIRCUTOR / CÍTRICO GLOBAL / COLEGIO DE ABOGADOS DE VALENCIA / COMERWIND / COMSAT / CPA VITORIA 06 / CRODA IBÉRICA / CROMÁTIKA COMUNICACIÓN / CUATRECASAS GONCALVES / DAMM / DANOBAT GROUP / DECHRA VETERINARY PRODUCTS / DESGUACES VIDAURRETA / ECOPLASTIC DISSENY / ESCOLA GINEBRÓ / ESTEBAN ESPUÑA / ESTELS 98 / EVORA IT SOLUTIONS / FEDERACIÓN NAVARRA DE MUNICIPIOS / FIRA INTERNACIONAL DE BARCELONA / FOCUS INSIDE / FR. MEYER'S SOHN / FUNDACIÓN KPMG / FUNDACIÓN REAL DREAMS / FUNDACIÓN REPARTO SOLIDARIO / GRANT THORNTON / GRIFERÍA SANITARIA ROVIRA / GURIT SHARED SERVICES / HERMANOS GONZÁLEZ FARIÑA / IBERCAJA GESTIÓN SGIIC / IMAGIN / IMAN TEMPORING / INDIBA / INSTITUT BARCELONA D'ESTUDIS INTERNACIONALS / INSTITUTO VITA ET PAX / IPSOS IBERIA / JOAN BONASTRE / KING REGAL / KRITER SOFTWARE / L. OLIVA TORRES / L35 ARQUITECTOS / LAGUN ARO / LAVOLA 1981 / LEADTECH INNOVATION / LEGAL MANAGEMENT ADVISORY / LOBELIA EARTH / LOGICALIS SPAIN / MAILTECK / MARTIDERM / MARVÀ 2 / OLDINGS / MERCABARNA / MERLIN PROPERTIES / METALÚRGICA GALAICA / MOEBIUS BUSINESS BARCELONA / MOEHS IBÉRICA / NADICO INDUSTRIAL MANAGEMENT / NETFLEET / NOABRANDS EUROPE / NOU DIESEL / OMEGA CRM CONSULTING / ONE LAWYERS MALLORCA / PERE CORNELLÀ / PLANETA HUERTO / PONTÍ & PARTNERS / PREMIUM DELEVENT / PRISMICA / PROCLINIC / RDC / ROBERLO / SABEMSA / SCHAEFFLER IBERIA / SERVICIOS ESPECIALIZADOS / SERVIHABITAT SERVICIOS INMOBILIARIOS / SKYLIGHT PARTNERS / TERRATS MEDICAL / TIERRA INGENIERÍA Y PAISAJISMO / TRESCOM COMUNICACIÓN / VERENA CONSULTORES / VIDAL PONS / VIVERS GASSÓ / VOLUNTARIADO Y ESTRATEGIA / WILDFLOWERMOOD / ZARMA REAL-ESTATE

THANK YOU

Our work is only possible thanks to all of you who stand up for a more equal, fair and sustainable world through your collaboration, your fair trade purchases and your activism and support for our causes. Thank you – because we are stronger together.

162,426 MEMBERS AND SINGLE-GIFT DONORS

267,938 FAIR TRADE CONSUMERS

320,759 FOLLOWERS ON OUR SOCIAL MEDIA ACCOUNTS

1,050

CORPORATE, FOUNDATION AND PRIVATE ENTITY DONORS

963 VOLUNTEERS

637 PEOPLE WHO INCLUDED US IN THEIR WILLS **53** INSTITUTIONAL DONORS

274 TEAMS WHO TOOK PART IN THE OXFAM INTERMÓN TRAILWALKER FUNDRAISER



"I would make this contribution all my life because it is worth it."

ROSA RECENA

Oxfam Intermón member and participant in the members' trip to Guatemala 2023



"I am proud to take part in World Refugee Day and in the markets and local festivals around the city of Santander, and to talk about Oxfam Intermón's projects with those who stop by."

MABEL OTERO Santander fair trade shop volunteer