



OXFAM
Intermón

A group of four women in traditional, colorful clothing are standing outdoors in a rural, hilly setting. They are all smiling and raising their right fists in a gesture of solidarity and hope. The background shows a dirt road and some simple buildings on a hillside.

WE KEEP WORKING TOGETHER FOR A BETTER FUTURE

ANNUAL REPORT 2021-2022

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TOGETHER, WE KEEP ACHIEVING GREAT THINGS

People who, like you, are part of Oxfam Intermon, know one thing is certain. Day after day, we're building the future that we want. There are a lot of us, and together our strength to effect change is multiplied. With determination and persistence, we are working together to reduce inequalities.

We don't want a world of winners and losers; we want a world that's free of poverty and injustice, where all human beings without exception have the same opportunities and rights.

This year, we are celebrating some of our greatest achievements with you once again. Thanks to support from you and many other people, companies and organizations, we've accompanied more than 15.6 million people in 87 countries in their fight for a more decent life.

There are real people behind the numbers. Viktor and his granddaughter Valeria felt safe and supported when they fled the war in Ukraine.

Mariam Sawadogo was able to feed her family despite the alarming increase in cereal prices and the desertification affecting Burkina Faso. Miguel Navarro has seen how the government in his country, Honduras, banned mining in protected areas after years of campaigning.

And Ana Cárdenas, who has been cleaning houses for more than 15 years in Spain, finally has unemployment rights.

Their stories prove there is hope. And that our strength and determination in every corner of the world means something. We must keep working. The number of people fleeing war, violence and the effects of climate change keeps growing year after year. Rising food and energy prices are hurting millions of families around the world. We keep seeing how hate speech is growing and basic rights are being violated everywhere.

We are continuing to support those people who are living in the harshest, most difficult conditions.

In Ukraine, Syria, Guatemala and Chad, or in Spain.

And with you, we will keep fighting for a different future, tackling the causes that generate so much harm and putting forward solutions.

We'll do so in international forums and meetings with governments and companies, demanding fundamental rights, gender equality, basic social services, decent work, more social care and protection for the most vulnerable persons and ensuring that governments step up the fight against the climate crisis and its impacts.

Working together, we can change course away from a sexist, racist, violent neoliberal economic model in which the wealth of a few enjoys unbridled growth, and work towards an economy that is more focused on people and the planet's sustainability.

Change is possible.

With you, we keep advancing for the future. Thanks for being there.

Franc Cortada
General Director, Oxfam Intermón

The data shown in this annual report correspond to the period between April 2021 and March 2022, our fiscal year. This annual report includes just some of the achievements we've made thanks to the generosity of the people who support us. For more detailed information, visit our website:

www.OxfamIntermon.org/ca/transparencia

Front page photo credit:
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SHARED SUCCESSES, IN FIGURES

15.6 MILLION

PEOPLE HAVE
BETTER LIVES

47%
WOMEN
AND GIRLS

25%
YOUNG
PEOPLE

87
COUNTRIES

2,792
PARTNER
ORGANIZATIONS

994
PROJECTS

WE'VE HAD AN IMPACT ON
17,808
ORGANIZATIONS

1.5 MILLION

ONLINE ACTIVISTS

350,000
OFFLINE ACTIVISTS

SUSTAINABLE DEVELOPMENT GOALS TO WHICH WE HAVE CONTRIBUTED



WE KEEP WORKING

Towards a future driven by a new economic and social system that puts people at the forefront, not the interests of a minority

FOR A SOCIAL AND ECONOMIC TRANSFORMATION

THROUGHOUT THE WORLD...

WE HAVE ASSISTED

1.3 MILLION
PEOPLE

258
PROJECTS

We're working so that people living in poverty can gain access to resources that help them have better lives. Like Mariam, in Mali, who can spend much less time collecting firewood thanks to a new cooker system.

© Diafara Traoré / Oxfam

OUTSTANDING ACHIEVEMENTS...

- ✓ MOVING TOWARDS A FAIRER TAX SYSTEM
- ✓ FINALLY! DOMESTIC WORKERS AND CARERS WILL HAVE UNEMPLOYMENT RIGHTS
- ✓ GETTING CLOSER TO A UNIVERSAL VACCINE

WHAT'S MORE...

- + We are part of the Mesa Asesora para los Cuidados (Care Advisory Board) promoted by Spain's Ministry of Equality.
- + We influenced 17 large companies with the report *Negocios como siempre. El papel de las empresas del Ibex 35 en la recuperación*. ('Business as always. The role of Ibex 35 companies in the recovery').

It is estimated that 860 million people could be living in extreme poverty in 2022, 43% more than predicted before the pandemic. 'If we don't take radical measures immediately, we could be facing a record increase in extreme poverty and suffering,' warns Franc Cortada, our General Director.

While this is happening, energy and food companies are making windfall profits.

This is how the gap between those who have the most and the least continues to widen ever more dramatically.

MOVING TOWARDS A FAIRER TAX SYSTEM

The fiscal reform proposal approved by 137 countries within the Organisation for Economic Co-operation and Development and the G20 in October 2021 is seen as a landmark agreement. For the first time in a hundred years, cross-border tax rules changed for large companies and a minimum rate of 15% was set for international taxation.

The objective is to put a stop to tax competition between countries and the abusive use of tax havens to artificially relocate large companies' profits.

And, even though it is a good measure, there is still a lot of room for improvement.

Energy and food price increases are jeopardizing the daily lives of millions of people. A system where those who have and earn more pay more, and that puts an end to tax havens, will make it possible to fund quality public services and protection systems for those who have the least.

We have worked tirelessly to take our tax proposals to the main international forums. We have appeared in the parliamentary commissions of France, Denmark and Italy. As a result of lobbying together with other organizations, the European Parliament approved a firm resolution on the role of tax havens and offshore companies. Furthermore, the European Commission presented a proposal for a directive on shell companies which, if approved in the coming months, would be a heavy blow to these artificial structures and a major achievement in the fight against tax evasion. In Spain, in addition to promoting progressive tax reform that represents revenue sufficiency and lobbying to tax windfall profits, we are part of several platforms that work to ensure that city councils such as those of Barcelona, Valencia and Malaga, among many others, guarantee that public procurement has no links to tax havens.

15% MINIMUM GLOBAL TAX

WE KEEP WORKING



© Sofía Marroquín / Oxfam Intermón

FINALLY! DOMESTIC WORKERS AND CARERS WILL HAVE UNEMPLOYMENT RIGHTS

Last June we were thrilled by the approval of the International Labour Organization's Convention 189, which Spanish domestic worker and carer associations had been fighting for 15 years. We have been supporting them since 2016.

The application of this convention will improve the lives of half a million women – many of whom are migrants – among whom 32% live below the poverty line. It will guarantee support for their families here and in their countries of origin. They can now enjoy basic rights such as paid holidays and unemployment benefits. Last February, European judges ruled that domestic workers' exclusion from unemployment rights was discriminatory. This is important recognition for care work, which is sometimes but not always remunerated and has been ignored for a long time.

Ana Cárdenas, 53 years old, is one of these women. She lost her job at 45 after taking maternity leave and has been a domestic worker ever since. She believes that her life and that of her family will improve thanks to the new Convention 189.

Implementation of the law will require negotiations and, more importantly, funding, so we will continue lobbying together with more than 20 organizations that represent this collective throughout the country so that it will really make a difference in these women's lives. Similarly, we are continuing to support their work on the front line.



© Pablo Tosco / Oxfam Intermón

"I have paid into Social Security for 25 years. I was worried that it would all go to waste but thanks to this new law, I feel hopeful again"

ANA CÁRDENAS
Domestic worker

15 YEARS OF STRUGGLE

500,000 WOMEN



Do you want to know more about the implications of Convention 189?



© Andy Aitchison / The People's Vaccine Alliance

GETTING CLOSER TO A UNIVERSAL VACCINE

Just a few months ago, we welcomed news from the World Trade Organization that COVID-19 vaccine patents would be temporarily suspended. The agreement is still inadequate, but it breaks the inertia that has allowed large pharmaceutical companies to put their profits before people's lives and recognizes two years of pressure from civil society.

Through our work in the People's Vaccine Alliance, together with over 100 organizations from around the globe, we champion a COVID-19 vaccine that is available free of charge to everyone, everywhere. The objective? To help save the lives of millions of people from a deadly virus and the associated economic impacts. The pandemic has produced 40 new multimillionaires in the pharmaceutical sector alone while millions of lives have been lost along the way. And, although 86% of Spain's population has received three doses of the vaccine, only 15% of people are fully vaccinated in Nigeria and other countries.

In our fight to end vaccine apartheid, we are supported by 13.8 million people (at the time of writing this annual report) and over 150 world leaders, Nobel Laureates and health experts and economists. In Spain, we have received backing from 122 city councils (including many province capitals) and 14 county councils, regional parliaments and governments for the free vaccine for all. Furthermore, our volunteers, dotted throughout the country, have tirelessly raised awareness by giving talks at universities, offering film forums, etc.

This year, we signed four conventions with associations and groups from Zaragoza, Gipuzkoa, Valencia and Madrid to ensure legal assistance, shelters, training centers and rented premises to support these women. Although there are still no formal agreements in place, we developed partnerships with other groups in Barcelona, Ferrol, Valencia, Vizcaya, Murcia, Granada, Cáceres, Seville and Santiago de Compostela.

We also commend some of the changes included in the Spanish Government's labor reform to reduce the 'temporary work culture' and the youth precariousness rate, which we recommended in our report *Tiempo de precariedad* ('Precarious Times').

Lastly, we are celebrating the first anniversary of the Rider Act, a regulation that we fought hard for and which forces digital food-delivery platforms to hire delivery people as employees. With this law, we tackled one of the many faces of precariousness in the Spanish labor market: false self-employment.

13.8 MILLION SUPPORTERS
100 ORGANIZATIONS

Will you support our campaign?



WE KEEP WORKING

Towards a sustainable, fair future, in which the most vulnerable people are better prepared to face the climate crisis

TO TACKLE THE CLIMATE EMERGENCY

EN LUCHA
CONTRA LA
CRISIS
CLIMÁTICA



¡ACTUAD
YA!



THROUGHOUT THE WORLD...

WE HAVE ASSISTED

523.000
PEOPLE

59
PROJECTS

We're standing for urgent, forceful action against climate change.

© Pablo Tosco / Oxfam Intermón

OUTSTANDING ACHIEVEMENTS...

- ✓ WE ACHIEVED A BAN ON OPEN-PIT MINING IN HONDURAS
- ✓ THE FIRST TREES OF A GREEN WALL IN THE SAHEL
- ✓ WE TACKLED COASTAL EROSION IN VANUATU
- ✓ HISTORIC SENTENCE AGAINST THE FRENCH STATE FOR CLIMATE INACTION

WHAT'S MORE...

- + We helped draft Navarra's recently approved regional law on Climate Change and Energy Transition.
- + We led the SPARK project in Spain: together with 19 organizations from 12 countries, we supported young people aged 16 - 35 to mobilize against the climate crisis.

The world has entered a new stage of the climate emergency that is having a huge impact on the world's poorest countries and people, despite their having contributed least to the crisis. The poorest half of the world's population is responsible for just 10% of the emissions causing climate change, but it suffers the most and has fewer resources to face it.

Furthermore, according to the UN, women and children are 14 times more likely to die in a disaster than men.

WE ACHIEVED A BAN ON OPEN-PIT MINING IN HONDURAS

After decades of work and filing petitions to the Honduran government, we are delighted that the new president, Xiomara Castro, announced that the country would ban open-pit mining.

Thanks to this measure, several extractive companies' environmental concessions must be reviewed and cancelled, which would ease the pressure on 324,981 acres – 5% of the country. The initiative will help improve public health, access to water and the preservation of natural resources.

For many years, we've supported the reporting and condemnation of activities that put natural assets and the livelihood of rural communities at risk. We've published the reports *Territorios en riesgo* ('Lands at risk') I, II and III to warn of the dangers of mining activity and, in coordination with different research centers, we have sustained an observation center on the extractive industry's activities in the country.

The interest in mining resources has grown so disproportionately in Honduras over the last few decades that the area corresponding to mining concessions (active and pending) is now twice the size of the total area of land used for mining. The sector also generates constant human rights violations against indigenous peoples, barely creates employment or collects taxes, and compromises access to food for a significant number of people.

324,981
ACRES PROTECTED



Do you want to know more about the ban's consequences?

THE FIRST TREES OF A GREEN WALL IN THE SAHEL

We've started to reforest some of the areas most exposed to the effects of the climate emergency.

We've allotted 494 acres of land to 1,940 young people and 500 women from Burkina Faso and Niger: we've given them tools and trained them in reforestation (we've visited reforested fields and applied the same knowledge on their plots). Thus, while areas affected by climate change are being recovered, the most vulnerable people, who don't normally have access to land, are simultaneously improving their environment and their livelihoods, by receiving a wage for providing an environmental service. We've also worked with 130 women to create and manage nurseries, each with its own water supply.

We've implemented satellite technology so that we can oversee reforestation levels. Using an algorithm, we remotely analyze the replanted trees' survival rate and the amount of carbon dioxide that we've stored. Then, the carbon offsets produced are transferred in the form of money, using the farmers' mobile phones. This system promotes transparency and has accounting guarantees (using blockchain technology). We want to extend this project to other areas and countries in the region to build a 'Great Green Wall' to slow down desertification and improve the environment.

The temperature in the Sahel is estimated to rise 1.5 times more than the global average – a critical situation, given that most of the population depends on agriculture and livestock.

"When the first rains fell, I noticed a very positive change on my land since putting what I learnt into practice"

MARIAM SAWADOGO
Farmer



130 NURSERIES WITH WATER

2,440 PEOPLE WITH EMPLOYMENT



© Samuel Turpin / Oxfam



© Elizabeth Stevens / Oxfam

WE TACKLED COASTAL EROSION IN VANUATU

Vanuatu, a small archipelago of just over 300,000 people in the South Pacific, is considered the second most vulnerable country in the world when it comes to the devastating effects of the climate crisis. Oxfam set up 50 committees in Vanuatu to implement protection measures.

Now there is a cyclone protocol in place that means that people and animals have a safe place to take refuge. Oxfam also worked with communities building dikes and planting vetiver, a plant whose roots anchor the sand and help to slow coastal erosion and mitigate climate change by absorbing CO2. We support young people with no formal education and offer them business training and courses so they can diversify their livelihoods and not depend solely on agriculture. We also train subsistence farmer families so they get greater benefits from their crops and can market surpluses. Our program to cope with the effects of the climate crisis has already helped 35,000 people in Vanuatu and will soon be implemented in the Solomon Islands and Papua New Guinea.

Vanuatu is a paradigm of climate injustice. This archipelago suffers the worst consequences of the climate emergency despite generating only 0.70 metric tons of emissions per capita, compared to 14.67 in the United States or 6.58 in Europe and Central Asia.

35,000 PEOPLE SAFE

50 PROTECTION COMMITTEES

HISTORIC SENTENCE AGAINST THE FRENCH STATE FOR CLIMATE INACTION

We're celebrating the ruling of the Administrative Court in Paris, which, for the first time, recognized a state's responsibility – that of the French state – for the climate crisis and ordered it to redress the consequences of its inaction. The sentence – the result of lobbying led by Oxfam France alongside three other organizations – sends a clear message to European governments: inaction in the face of climate change is illegal.

Following in France's footsteps, Oxfam Intermón, Ecologistas en Acción and Greenpeace started litigation against the Spanish government in September 2021, due to its climate change inaction. The case was admitted by the Supreme Court. The roadmap set out by the government to reduce 23% of emissions by 2030 is not enough and is far removed from the 55% recommended by scientists to ensure that temperatures do not rise more than 1.5°C. For now, the Court considers that we have a legitimate interest and has dismissed the arguments of the Spanish government's legal team. We've already got 50,000 signatures.

50,000+ SIGNATURES



Do you want to add your signature?

WE KEEP WORKING

Towards a future where people experiencing emergencies have their rights and needs covered and can start again

SAVING LIVES IN HUMANITARIAN CRISES

THROUGHOUT THE WORLD...

WE HAVE ASSISTED
12.1 MILLIONS
PEOPLE

357
PROJECTS

We are providing cash assistance to families such as Fatumata's in Kenya, so they can get by despite the severe drought affecting the region.

© Lameck Ododo / Oxfam



AID WORKERS ARE #NOTATARGET

We are deeply saddened by the loss of our colleague Fathi Mahmoud Ali Salem Al-Zurigi, who was caught in the crossfire at a checkpoint when returning from a humanitarian mission in Ad Dali' (Yemen).

Our team faces risks every day in their humanitarian work. We demand that aid workers not be considered targets in areas of conflict.

OUTSTANDING ACHIEVEMENTS

- ✓ SECURING WORK OPPORTUNITIES FOR SYRIAN REFUGEES
- ✓ PROVIDING ESSENTIAL AID FOR PEOPLE FLEEING THE CRISIS IN UKRAINE
- ✓ COMBATting HUNGER IN THE SAHEL AND THE HORN OF AFRICA

WHAT'S MORE...

- + We have responded to humanitarian crises in Niger, Yemen, Palestine, Ethiopia, South Sudan, the Philippines, Mexico and Lebanon.
- + We have promoted the Women, Peace and Security agenda in Mali, presenting it at the United Nations Security Council.
- + We have provided emergency aid to migrant persons inside and outside Venezuela.

Humanitarian needs have grown throughout the world in the past year: it is calculated that 274 million people have needed humanitarian aid and protection in 2022 – the highest figure in recent decades – as a result of increasing inequalities, the climate crisis and political polarization and conflicts (including the conflict in Ukraine).

The situation in West Africa and the Sahel is particularly critical as these regions are affected by the worst drought in recent years and rising inflation that is putting millions of people at risk of hunger.

SECURING WORK OPPORTUNITIES FOR SYRIAN REFUGEES

We are currently the second greatest provider of temporary work opportunities at the Za'atari refugee camp in Jordan. This is the second biggest camp in the world and 80,000 people who have fled Syria live there (half are children).

In the last two decades, our projects have secured more than 10,000 jobs and are a real lifeline for people who have fled war and have to contend with higher and higher food prices. Having work opportunities also helps them rebuild self-esteem by regaining some control over their lives. Without work, the days are long and it is harder to meet even the most basic needs.

The camp was created with a group of tents, and over the past 10 years it has become just another city in Jordan. For refugees fleeing Syria, it is the closest they have to a home, but many of them struggle every day to find a job that makes it possible for them to struggle through.

11 YEARS OF HUMANITARIAN WORK

10,000 JOBS



Watch the video and accompany him on a day's work at the camp





© Tineke Dhaese / Oxfam

GIRLS, WOMEN AND DIVERSITY

In humanitarian contexts, given the great risks involved, we especially monitor the rights of women and minorities. We reach out to the most influential people (people with humanitarian roles, land owners, teaching staff, etc.) to involve them in the fight against gender-based violence. We have opened sites where inappropriate behavior and discriminatory situations can be reported. We create spaces for women and girls only that cover specific needs such as menstrual hygiene and breastfeeding. We also provide training for local authorities to ensure they respect the rights of women and minority groups, imposing sanctions and never underestimating allegations. And, in all cases, we listen to the people receiving help to meet their needs.



COMBATting HUNGER IN THE SAHEL AND THE HORN OF AFRICA

We have supported more than 500,000 people in the Horn of Africa and the Sahel. Our objective is to reach 2 million people. We are addressing the threat of famine due to the worst drought in the last 40 years and the highest-ever recorded food price increase, precipitated by the conflict in Ukraine.

In four West African countries (Burkina Faso, Mali, Niger and Chad) and four Horn of Africa countries (Ethiopia, Kenya, Somalia and South Sudan), we have provided food and supplements to prevent malnutrition in children up to six years old. We have also provided tools and improved seeds to ensure better crop yields under adverse situations. What's more, we ensure access to safe drinking water and give training on hygiene to prevent disease. In some cases, we distribute cash so that people decide how to invest it according to their needs.

We are also pleading with world leaders to act urgently. In Spain, we have teamed up with UNICEF, Save the Children and Acción contra el Hambre to ask the government to allocate more funds to this cause and save millions of lives. People do not starve to death because there is not enough food or money, but rather because of a lack of political will.

Climate change is devastating the region, which is one of the least responsible for this phenomenon: it emits just 0.1% of global emissions. According to the World Health Organization, more than 80 million people are in a situation of food insecurity, a staggering figure that had not been seen for decades.

PROVIDING ESSENTIAL AID FOR PEOPLE FLEEING THE CRISIS IN UKRAINE

To date, we have provided vital humanitarian aid to more than 719,000 people. Through more than 20 local organizations in Ukraine, Moldova, Poland and Romania, we have supported displaced people and the communities hosting them. In Ukraine, we have provided cash assistance to more than 3,000 people so that they can meet their most pressing needs. We prefer to distribute cash rather than goods in kind so that the families can decide how to use it according to their situation. What's more, we have delivered meals to 10,000 people in the cities of Kharkiv, Mykolaiv, Kherson and Zaporizhzhia.

In the three neighboring countries, we have supported thousands of people forced to flee the conflict in search of a safe place. This was the case for Viktor, who was receiving medical treatment in Ukraine until the hospital closed; his granddaughter, Valeria, went with him to Poland so he could continue his treatment. In Poland, we are helping refugee families with cash so that they can stock up for the cold months. In Moldova, we are providing 450 travel kits a day with food, water, towels and SIM cards and have set up a helpline for psychosocial support. In the three countries, we have provided health facilities in border areas and in large premises (such as car parks, supermarkets or stations) to ensure basic hygiene and protect the dignity of the people fleeing, including spaces for people with special needs, such as elderly people or people with disabilities. What's

more, we offer legal assistance and advice to refugees, especially people who are at risk of trafficking or gender violence, such as women who are travelling alone or with their children, and minority groups (Roma people or the LGBTQI+ community). This includes mobile teams made up of legal experts, psychologists and social workers.

We provide training for people who work with refugees, to ensure the latter are treated with empathy and sensitivity, and that each group's needs are respected. We organize training sessions on gender issues for border control police and workers dealing with asylum requests. The sessions cover topics that include trafficking, sexual diversity and gender violence.

PROVIDING HUMANITARIAN AID FOR **719,000** DISPLACED PERSONS FULL MEALS FOR **10,000** PEOPLE



Do you want to see what we are doing?

WE HAVE ASSISTED **500,000** PEOPLE



Would you like to collaborate with a donation?

WE KEEP WORKING

Towards a future in which the fundamentals rights of all people are respected

DEFENDING FUNDAMENTAL RIGHTS

THROUGHOUT THE WORLD...

WE HAVE ASSISTED
751,000
PEOPLE

129
PROJECTS

Students from the secondary school of a hamlet in Nepalgunj, Nepal, where we promote inclusive education and work towards ending child marriage and violence against women

© Aurélie Marrier d'Unienville / Oxfam

OUTSTANDING ACHIEVEMENTS

- ✓ MORE WOMEN IN REGIONAL ADMINISTRATIONS IN NEPAL
- ✓ GUATEMALA: STOPPING A LAW AGAINST WOMEN'S RIGHTS
- ✓ STANDING UP FOR MIGRANTS' RIGHTS IN SPAIN

WHAT'S MORE...

- + We are promoting the popular legislative initiative requesting the regularization of 500,000 migrants, led by the movement Regularización Ya.
- + We presented a motion to the Spanish Congress of Deputies against the EU's border externalization policy.

Political fundamentalisms are gaining strength and spreading hate speech that only calls essential rights into question. The rights of people who are forced to abandon their homes are protected by international law, but they are often violated, leaving these people extremely vulnerable.

MORE WOMEN IN REGIONAL ADMINISTRATIONS IN NEPAL

30% of the women who have participated in our leadership skills program have succeeded in occupying a political role.

Before taking part in the program, there was a general assumption that women were not capable of taking on these roles. To debunk this false belief and help more women take on important decision-making roles, we supported women's networks and training sessions designed to teach communication and influence skills, study the legal framework in-depth and debate and draft political proposals.

If we look at the figures on regional political representation in Nepal, we can see that there are 448 men versus 12 women in presidential roles and 6,648 men versus 69 women as chairpersons. However, we found 335 women versus 135 men in vice-presidential roles.



"After the training in the leadership group, I felt that I should stand for the elections. It was hard to get elected because men hardly ever vote for women in important positions, but I worked hard day and night and I succeeded. Now I work to make sure there are more of us"

30% OF WOMEN ELECTED

GUATEMALA: STOPPING A LAW AGAINST WOMEN'S RIGHTS

In Guatemala, we helped stop the approval of a law that would restrict women's rights and ban comprehensive sex education (LGBTQI+) in schools and same-sex marriage. To add pressure to shelve the decree, the Oxfam-led Sexual and Reproductive Rights Consortium organized marches and demonstrations on 9, 10 and 11 March in front of the Supreme Court of Justice, the Congress of the Republic and the National Palace. We also participated in the march that went from the old town's 6th Avenue to the central square. On 15 March, the Congress of the Republic shelved the misnamed 'Life and Family Protection' Act.

In Guatemala, we helped stop the approval of a law that would restrict women's rights and ban comprehensive sex education (LGBTQI+) in schools and same-sex marriage. To add pressure to shelve the decree, the Oxfam-led Sexual and Reproductive Rights Consortium organized marches and demonstrations on 9, 10 and 11 March in front of the Supreme Court of Justice, the Congress of the Republic and the National Palace. We also participated in the march that went from the old town's 6th Avenue to the central square. On 15 March, the Congress of the Republic shelved the misnamed 'Life and Family Protection' Act.

40 YEARS IN NICARAGUA

PREVENTING A DISCRIMINATORY LAW IN GUATEMALA



© Pablo Tosco / Oxfam Internón



STANDING UP FOR MIGRANTS' RIGHTS IN SPAIN

One of the central themes of our work in Spain involves calling out the violation of rights suffered by migrant persons, whether while they are crossing the southern border or during their stay here. We are part of a network of 20 organizations and we support 13 grassroots organizations in their direct social actions and by giving their demands and appeals a platform. Through these organizations, we have reached 36,505 people.

In the past year, in partnership with the Regularización Ya movement and working with hundreds of groups and organizations, and with support from our network of volunteers, we collected signatures and joined the mobilizations to demand the extraordinary regularization of more than 500,000 migrants who have been living in Spain for a long time. This petition will be presented as a popular legislative initiative (PLI) to the Spanish Congress once 500,000 signatures have been collected; in October there were more than 400,000.

What's more, we have condemned repeated rights violations on the southern border. And alongside ten Spanish NGOs, we have warned of the serious impact that approval of the European Pact on Migration and Asylum could have on the human rights of migrant persons and refugees who arrive in Europe.

We have helped improve the working and living conditions of migrant workers in Spain's berry sector, especially those picking strawberries. We are collaborating with the local organization Jornaleras de Huelva en Lucha, through which we have provided women migrant workers in Huelva (Spain)

with cash and legal and medical assistance.

To curb hate, xenophobia and racism, we created the public campaign *Frena.Verifica. Comparte* (Stop. Check. Share) in partnership with Maldita.es, Mundo en Movimiento and Trabajadoras del Hogar y Cuidados de Zaragoza. This campaign aims to debunk hoaxes and address the misinformation surrounding migrants, as well as offering resources such as a WhatsApp number (+34 644 229 319) through which fake news can be reported and checked and the results reshared. All of the campaign's educational materials, games and innovative tools can be found on the website: <https://frenaverifica.maldita.es>. Together with Maldita.es, we have provided training to 873 people (young people, journalists, journalism students, activists and staff from organizations that work for migrants' rights, and representatives of public institutions).

**SUPPORTING
36,505 PEOPLE**

WITH 13 PARTNER ORGANIZATIONS



Sign the PLI to for the extraordinary regularization of migrant persons

FAIR TRADE

In the past year, our fair trade projects helped us build commercial relationships that respect human rights and the environment with 112 producer organizations in 44 countries. This exchange system helps us change the lives of thousands of people because they are the ones – not intermediaries – who obtain a fair price for their work. The production process is sustainable and guarantees essential issues, such as the prohibition of child or forced labor, and gender equality.

THROUGHOUT THE WORLD...

112

FAIR TRADE ORGANIZATIONS

44

COUNTRIES

WE HAVE ASSISTED

43,883

PEOPLE

WHAT'S MORE...

- + We supported 21 women's savings groups of the Ankole Coffee cooperative in Uganda.
- + We planted 18,921 trees in 72 communities in Guatemala where the organic coffee cooperative Guayab operates.
- + We resolved logistics issues for the organization BASE in Bangladesh, which works with 12 producer groups made up of women from disadvantaged areas.
- + We gave cash aid to 100 producer groups from the textile organization CRC in India to help them handle the worst COVID-19 wave.



You can find our fair trade products in our online store, tienda.OxfamIntermon.org, or in 34 volunteer-run shops across Spain. Do you want to know where to find our shops?



ORGANIC SUGAR THAT OFFERS DECENT WORK

Through the commercial relationship that we have maintained for 15 years with the cooperative Manduvirá, we are supporting 900 small organic sugar producers in the Arroyos y Esteros region of Paraguay so that they can make a decent living from their work. And, what's more, we promote a sustainable farming model: the cooperative reuses sugar cane waste to produce its own compost and biofertilizer, which improves soil quality. Waste is also reused as fuel at the factory where the sugar cane is processed and the sugar is refined.

This year, we measured the cooperative's carbon footprint and saw that a ton of fair trade sugar produced by Manduvirá generates 47.7% less carbon than a ton of conventional sugar.



"Using compost improved my quality of life. As a farmer, I have to face many challenges every day but looking after the soil is essential to ensuring a good harvest"

SILVESTRE SANTACRUZ
Manduvirá member

OUR TEAM

We are an enthusiastic, diverse, honest team that strives to be more agile, digital, innovative, transparent, feminist, inclusive and sustainable every day. We work with 1,163 staff members (49% of whom are women) and 1,087 volunteers (79% are women). Almost 60% of our staff members are from the regions where we work.

We are part of the international Oxfam confederation, in which 19 organizations from across the globe join forces to tackle inequalities. Last year, we published the strategic plan that will guide us through 2030. We work with more than 2,792 local organizations; they are most familiar with the values, culture and needs of the people we support.

Our head office is in Barcelona, and we have offices in Bilbao, Madrid, Seville, Valencia and Zaragoza, as well as 34 fair trade shops throughout Spain.

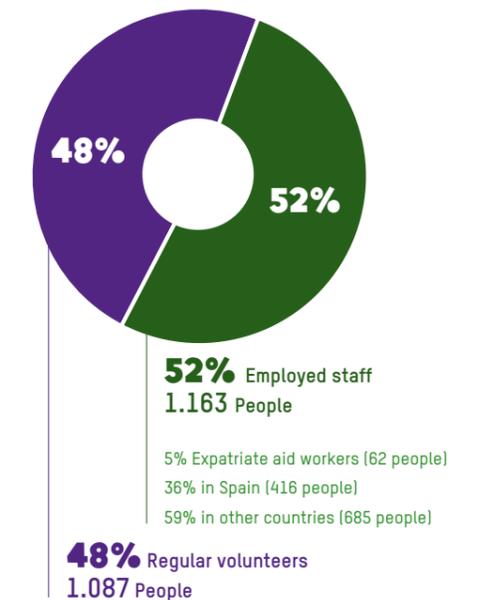
INTEGRITY

Integrity is at the heart of what we do. We work in critical contexts and with vulnerable people. We prioritize ensuring their well-being and stopping them from falling victim to inappropriate behavior. We regularly raise awareness among all our team members about workplace harassment, sexual harassment and the abuse of power; we offer whistleblowing channels and promote a zero-tolerance culture.

During the past fiscal year, 10 cases of abuse of power and workplace harassment and four instances of harassment and sexual abuse were processed. They were all exhaustively investigated and resulted in two dismissals, five mentoring processes and two disciplinary measures. The victims or people affected received psychological first aid and, where necessary, medical care and legal assistance. Regarding corruption, 15 cases were processed, of which two ended in dismissal, and several disciplinary measures were imposed.

We have a strong sustainability commitment. By 2030, we want to be a carbon-neutral organization. As a result of this effort, we calculated our footprint and offset 100% of the result in the past year (7,410 tCO₂) through reforestation in Timor-Leste, a country highly vulnerable to climate change. We also received credits from another ten projects involving renewable energy, efficiency, clean cooking and ecosystem protection in Asia, Latin America and Africa. In the coming years, we will be working to reduce our emissions rather than offset them. We are already proposing measures, including reducing how much our team travels and transporting fair trade textiles from India and Turkey by ship instead of airplane. With our fair trade work, besides promoting sustainable and organic farming methods, we continue developing carbon footprint measurement projects that cover sugar and coffee.

OXFAM INTERMÓN TEAM 2,250 PEOPLE



We have also ramped up our commitment to diversity by welcoming the third group of students from the Catalan Integration and Human Development Association (ACIDH) to our offices. They will undertake administrative tasks as part of their work experience contracts.



Check out our strategic plan for 2025

THANK YOU

Thanks to you, we are strong enough to demand a new social and economic model, respond urgently to people affected by the war in Ukraine, and reforest plots of woodland in the Sahel. We can only ensure a sustainable world in which everyone has the means to get ahead and prosper when we work together. Thank you for forming part of our network of change.

178,804

MEMBERS AND
SINGLE-GIFT DONORS

283,846

FAIR TRADE CONSUMERS

310,895

FOLLOWERS ON
OUR SOCIAL MEDIA
ACCOUNTS

1,070

CORPORATE,
FOUNDATION AND
PRIVATE ENTITY
DONORS

1,087

VOLUNTEERS

606

PEOPLE WHO
INCLUDED US IN
THEIR WILLS

48

PUBLIC DONORS

183

TEAMS WHO
TOOK PART IN
THE OXFAM
INTERMÓN
TRAILWALKER
FUNDRAISER



"I collaborate with Oxfam Intermón because it works for people who are living in the most disadvantaged places on the planet"

OIHANA ETXABE
Member of Oxfam Intermón (Elgoibar)



"The world needs empathy, transparency, values and love, and Oxfam Intermón is all that for me. What's more, it's an organization that thinks globally yet focuses on the specifics"

SARA ESCUDERO
Actress, comedian and television presenter. Sara is an Oxfam Intermón collaborator and promotes our Unebox, our quarterly subscription box of sustainable, fair trade products (Madrid)

"The time shared with my teammates has become one of the best experiences of my life"

AMPARO FELICI
Oxfam Intermón Trailwalker participant (Valencia)

"I would recommend these workshops to other young people because I have learnt so much and it gives us the chance to build the change we want"

ADRIÁN ABUÍN
Participant in SPARK – a project for young climate activists (Cabana de Bergantiños)